



Impact Lives
Transforming communities one life at a time

APPLICATION CHECKLIST

- Read Full Program Information Sheet (below)
- [Complete Online Application](#) (Google form)
- [Fill out Interview Schedule](#) (Doodle Poll)
- Sign this Application Checklist

This signed sheet can be emailed to Cori Lin at Cori.Lin@YMCAtwincities.org. Other materials can be submitted on Doodle and Google. If you have any questions about the application or program, feel free to reach out to Cori by email or phone at 612.676.7708

By signing below I confirm that all the information submitted in all application materials is true to the best of my knowledge (Typed Signature is acceptable)

Name _____ Date _____



SOCIAL INNOVATION AND LEADERSHIP INTERNSHIP INFORMATION

You are invited to apply to the inaugural year of the Social Innovation and Leadership Program. The Social Innovation and Leadership Program (SIL) is a **four-month long, 50-hour, paid internship** that focuses on **leadership, social innovation, and youth-lead change**. The program begins with a two and a half day-long training (not overnight) at ImpactLives in St Louis Park in mid-late January. The interns then spend time in local YMCAs conducting community-needs assessment through volunteering and spending time with key community members. The internship culminates with interns developing a small-project for social change based on their research.

INTERNSHIP RESPONSIBILITIES

- This internship consists of a two and a half day long training session at ImpactLives and four site visits to a YMCA after-school program.
- The hours spent should not exceed 30 hours actively participating in training, volunteering, and needs assessment and 20 hours of independent preparation/planning.
- Interns are responsible for:
 - o Completing assignments prior to training
 - o Attending Leadership training at Impact Lives (Mid-late Jan)
 - o Conducting guided community-needs assessment at local YMCA (Blaisdell or West St. Paul)
 - o Creating and executing a small-scale innovation project based on needs of community
 - o Participating in small-group huddles with other interns throughout workshop series

QUALIFICATIONS

- Currently enrolled at a college or university
- Interested in pursuing a career related to youth-work, social innovation, education, social advocacy, non-profit work
- Ability to work independently and strategically
- Extremely dependable and able to work/communicate professionally
- Committed to developing self as a leader, willing to go above and beyond what is required



COMPENSATION

- Professional Leadership training including StrengthsFinder personal assessment
- Hands on project-management, teaching, and volunteer organizing experience
- Connection to both YMCA and ImpactLives, two large non-profit employers/networks in the Twin Cities
- \$500 stipend

PROGRAM OBJECTIVES

- Interns deepen their understanding of social innovation and have the opportunity to put the concepts into practice;
- Interns are more aware of aspects of diversity, inclusion and equity and the impact as they implement the service learning project;
- Interns receive customized strengths-based leadership development training and feedback;
- Interns complete an action learning/service learning project; and
- Interns in partner schools receive specialized leadership development training and a service learning experience.

DATES AND DEADLINES

Applications Due	Dec 1 st
Interviews Complete	Dec 12 th (University YMCA)
Hiring Notifications	Dec 16 th
SILP Trainings	Mid-Late Jan
Intern-led workshops	Feb-Mar (Local YMCAs)
End of program Celebration	April- Exact date TBD (ImpactLives)

PROGRAM PARTNERS

[University YMCA \(UY\)](#): The YMCA on U of M campus is devoted to the development of U of M students. The UY has several student-lead programs that help run the UY, volunteer in the community, and engage in social change.

[ImpactLives \(IL\)](#): ImpactLives is a non-profit organization that combines leadership training, education and service learning experiences with works of social justice.