

# Junior Counselor Program

The Junior Counselor's main role is to assist the Senior Counselor in leading groups and providing fun and safe experiences for children. The Junior Counselor will help the campers acquire a feeling of high self-esteem, self-worth and competence in an outdoor setting. The incumbent will help his/her group and its members assert their interests and expand their ideas and knowledge. The incumbent will be responsible for the safety and wellbeing of each camper's spirit, mind, and body while in the Day Camp Program.

## **General Requirements for the Junior Counselor (J.C. ) Program:**

- J.C. must be going into 9th-12th grade; LIT Program is for campers entering 7th-9th grade
- J.C. must complete at least one Leaders in Training (L.I.T.) session at desired camp
- Previous experience or school course work in working with children and/or recreation
- An interest in working with children in a camp setting and desire to be a positive influence on children
- J.C. must submit consent to a background check (on application)
- J.C. must go through a formal interview process- see below for additional details
- J.C. must exhibit qualities of a positive leader inside and outside of camp
- The Junior Counselor Program is a volunteer position. Ideally, applicants **sign up for a maximum of four weeks in a summer** to experience all age groups. **There is a limit of four weeks per J.C.**, so others are able to participate in the program as well.  
\*Note: The weeks the J.C. volunteers do not need to be consecutive
- The YMCA has the right to change requirements on a case-to-case basis

## **Timeline for Hiring and Interviewing Potential Junior Counselor Candidates:**

- Begin the application process in early March on our online YMCA Day Camp website: [https://wfa.kronostm.com/index.jsp?LOCATION\\_ID=29148843&locale=en\\_US&applicationName=YMCAVolunteer&SEQ=postingLocationDetails&POSTING\\_ID=52493077564](https://wfa.kronostm.com/index.jsp?LOCATION_ID=29148843&locale=en_US&applicationName=YMCAVolunteer&SEQ=postingLocationDetails&POSTING_ID=52493077564)
- A representative from the desired YMCA Day Camp will reach out to applicant via email or phone within two weeks to determine a time to set up an interview. This process will start mid-March and continue throughout summer as applicants continue to apply.
- Once a formal interview has taken place, the representative will determine whether or not the applicant is a good fit for our Junior Counselor Program within one week of the interview process, and formally reach out to the applicant via phone or email.
- If the applicant is hired, a representative will update the applicant via email on when the Junior Counselor Introduction Meeting will take place (usually a Saturday in May or early-June), an online sign up for the weeks the Junior Counselor would like to volunteer (maximum of four weeks in a summer), and any other additional information about the Day Camp for the J.C program.

## **Questions?:**

Feel free to reach out to the emails listed on the YMCA Day Camp website, and a representative will respond to your questions!