



## YMCA of the Greater Twin Cities Social Responsibility Spotlight

### Equity Innovation Center: Henry Crosby



Please welcome the newest member of the Social Responsibility team: Henry Crosby, Director of the Equity Innovation Center at the YMCA at Gaviidae. In this role, he will establish corporate and nonprofit partner relationships to promote a suite of innovative equity leadership products and programs.

Henry began his YMCA career in 2006 as an Urban Financial Development Specialist. He then served as executive director, transforming the North Community Y to the Harold Mezile Youth and Teen Enrichment Center and later developing the Cora McCorvey Health and Wellness Center for the urban aging community.

Henry came to the YMCA from the United Negro College Fund, where he served as Area Development Director and developed a strong record of accomplishment in helping young people succeed in college. He is also one of the founders of the African American Rights of Passage Program.

Henry is tremendously excited to share the great work the YMCA is doing in promoting social equity and inclusion in the Twin Cities and beyond.

### Employee Resource Networks

Our Y offers employee resource networks committed to genuine and meaningful engagement among participants. For more information, please reach out to [equity@ymcamn.org](mailto:equity@ymcamn.org).

- **AARN (African American Resource Network)**  
Executive Sponsor: Kerry! Givens  
Chair: Henry Crosby  
Co-Chair: Lisa Holyfield
- **APILN (Asian Pacific Islander Network)**  
Executive Sponsor: Karen Larson  
Interim Chair: Margie Rask
- **YPRIDE (LGBTQ)**  
Executive Sponsor: Cassie Rood  
Chair: Joe Fifield
- **WERN (Women's Employee Resource Network)**  
Executive Sponsor: Liz Flinn  
Chair: Kaylee Pearson
- **ELRN (Emerging Leaders Resource Network)**  
Executive Sponsor: Courtney Harness
- **HLLN (Hispanic Latino Leadership Network)**  
Executive Sponsor: Greg Waibel  
Chair: Courtney Troyer  
Co-Chair: Kevin Blake

**Martin Luther King Jr. Day** is Monday, January 15 – did you know civil rights leader Martin Luther King Jr. was once a resident at a YMCA? [Follow this link to read and view more about Dr. King's legacy.](#)



### Save the Date

- The Equity Innovation Center at the YMCA at Gaviidae will open Friday, January 26, 2018.
- The 2018 Regional EMLE Conference will take place on September 14, 2018. Stay tuned for more details.

### Youth Intervention Services Holiday Celebration Potluck



"The holidays can often be a challenging time for youth facing barriers. Many children in foster care or other 'systems' are faced with the realization that they will not be with their biological family members or in a safe or stable home. On November 16, Youth Intervention Services hosted a holiday celebration for 50 young people. Thank you to youth support specialists DMoe Ingram and Madde Munro, for organizing this special event and all the team members that helped support. Leaders from all across the Y came together, including Glen Gunderson, who came to connect with the team and youth and even stayed late to help clean up. Nights like this remind us how special our work is, and how the YMCA is truly a family where all are welcome and can feel at HOME." - Matt Smith, YIS team

### Social Responsibility Day

The new Social Responsibility Day benefit offers full-time team members eight hours annually of paid time to volunteer with any qualified nonprofit, including our YGTC. The time can be taken in four-hour increments or an eight-hour day. The volunteer opportunity should be outside of your current job duties. If you have any questions, please contact Human Resources at 612-465-0551, option 5. Thank you for your dedication to making a difference in our communities!